

Advertisement



Manager, Fleet Engineering and Asset Management Region of Durham Durham Region Transit

The Region of Durham, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of its employees. Durham Region is one of Ontario's fastest growing areas to live, work and play, with a population of nearly 750,000 people. Durham Region is geographically, culturally, and economically diverse with large urban cities, towns and quaint villages that support both a bustling urban environment, and a prosperous rural and agricultural base. Transforming and evolving, Durham Region has an ideal mix of businesses, affordability, accessibility, and connectivity with major infrastructure investments, an accessible and specialized talent pool, world-class education institutions, and an enterprise-driven business community.

Durham Region Transit (DRT) is one of Ontario's largest regional transit systems, serving eight unique area municipalities: Ajax, Brock, Clarington, Oshawa, Pickering, Scugog, Uxbridge, and Whitby. Durham Region Transit operates an innovative suite of services, including scheduled, On Demand and Specialized, offering seamless connections across Durham Region and the Greater Toronto Hamilton Area.

The Manager, Fleet Engineering, is responsible for leading the Fleet Engineering Unit within the Maintenance Division, overseeing standards for DRT's fleet vehicle assets, parts, service equipment, fueling and charging systems, consumables, and maintenance programs. Reporting to the Deputy General Manager, this role focuses on strategic planning, policy development, and program design to support the delivery of reliable, cost-effective, and sustainable fleet operations.

This position requires strong technical expertise in transit vehicles and fleet maintenance, along with a strategic mindset and the ability to collaborate across divisions. The Manager will work closely with divisional leadership to align initiatives, resolve operational issues, and ensure business continuity—particularly during emergencies. A key aspect of the role is supporting the delivery of high-performing fleet assets that meet both operational demands and customer expectations.

The ideal candidate for this role possesses a degree in Engineering or Applied Sciences, with specialization in Mechanical, Automotive, Electrical, Mechatronics, or a related discipline, or an equivalent combination of experience. A minimum of eight years of progressive experience, including five in a leadership role, is required. The successful candidate will bring proven skills in strategic thinking, team development, and change



management, along with experience working in a unionized environment. A commitment to equity, inclusion, customer service, and operational excellence is essential.

This is an exceptional opportunity for a forward-thinking leader to contribute to the future of public transit through innovative and integrated fleet engineering.

Expected Compensation Range: \$132,969 to \$166,211 CAD.

Reason for Posting: Existing Vacancy

To Apply

For more information, please contact Diana Pelaia of Odgers or submit your resume and letter of interest online to <https://en-careers.odgers.com/en-ca/job/31920/> by **July 24, 2026**.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

The Regional Municipality of Durham is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and The Regional Municipality of Durham throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).